

# Ethics HOTLINE

## Confidential Hotline for Employees

### What is the Ethics Hotline?

Some companies are required to provide employees with a confidential way to file complaints about corporate misconduct, unethical behavior or illegal financial activity. The confidential hotline protects employees (commonly called “whistleblowers”) against retaliation should they alert others about the company’s misconduct.

### How does the hotline work?

The Ethics Hotline is a confidential third-party hotline. When calling or submitting a report online, you will always remain anonymous.

### When can I report company misconduct?

Call the hotline, send an email or visit the website 24 hours a day, seven days a week.

### How can I contact the confidential hotline?

Please call the Ethics Hotline at **877-818-2870**, email **info@ethic-hotline.com** or visit **www.ethic-hotline.com** to make a report.



**877-818-2870**  
**www.ethic-hotline.com**

Scan this QR code with any smartphone to visit the Ethics Hotline website and fill out a confidential online form.

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